

KDFC EEO PUBLIC FILE REPORT -- 2011

August 1, 2011

This Report covers full-time vacancy recruitment data for the period January 18th, 2011 through July 31, 2011.

Station KDFC-FM is an Equal Opportunity Employer.

1) *Employment Unit Location/Name*: San Francisco, CA / KDFC-FM

2) *Unit Members (List all station call signs and communities of license)*: KDFC-FM/Angwin, CA

3) *EEO Contact Information for Employment Unit*:

Contact Person: William Lueth, Director of Compliance, KDFC-FM
Telephone Number: 415.546.8511
E-mail Address: blueth@kusc.org
Mailing Address: 201 Third Street, Suite 1200
San Francisco, CA 94103

A. Full-Time Vacancies Filled During Past Year:

<u>Job Title:</u>	<u>Date Filled:</u>	<u>Recruitment Source of Hire:</u>	<u>Total Number of Interviewees From All Sources For This Position:</u>
1> <u>Host/Producer</u>	March 14, 2011	Referral	5
2> <u>Accounting and Office Manager</u>	March 14, 2011	Websites	4

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

Vacancy:

Date Filled:

Sources:

1> **Host/Producer**

March 14, 2011

See Attached APPENDIX #1 for Complete Recruitment Source List.

2> **Accounting and Office Manager**

March 14, 2011

See Attached APPENDIX #1 for Complete Recruitment Source List.

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year:

9

D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:

<u>Sources:</u>	<u>Contact:</u>	<u>Address:</u>	<u>Tel #:</u>	<u>Number of Interviewees Referred:</u>
KDFC Website // Employment Opportunities Page		http://www.kdfc.com KDFC San Francisco, CA 94103	415.546.8710	6
idealist.org		www.idealists.org		2
Word of Mouth //Personal Referrals//Internal Candidate		N/A	N/A	1